

Wilmot Job Posting (Multiple Positions)

Position: Hourly Age Group Coach (Multiple Positions Available)

Location: Wilmot, Ontario (Wilmot Recreation Complex)

Type: Part-Time (Hourly)

Wage Range: \$25.00 – \$35.00 per hour (Commensurate with experience and qualifications)

Vacancy Status: This posting is for vacancies for the 2026-2027 swim season (Sept-June)..

About Wilmot Aces Swim Club

The Wilmot Aces Swim Club is a community-based organization dedicated to fostering excellence in competitive swimming. We offer programs for swimmers aged 7 to 18, training at facilities in Wilmot and Woodstock. Our mission is to develop strong athletes and individuals through discipline, teamwork, and integrity.

Position Overview

The Wilmot Aces Swim Club seeks passionate, dedicated, and energetic **Hourly Age Group Coaches** to join our team in Wilmot. Reporting directly to the Head Competitive Coach, these roles focus entirely on hands-on instruction, technique development, and motivating our developmental and age-group swimmers.

These are part-time, hourly positions. Hours are flexible based on candidate availability within our scheduled pool times. **Applicants do not need to be available for all blocks to apply.**

Available Shift/Pool Times

Practices operate within the following weekly blocks:

- **Monday & Wednesday:** 4:30 PM – 6:30 PM
- **Tuesday & Thursday:** 3:45 PM – 7:15 PM
- **Wednesday & Friday:** 6:00 AM – 7:30 AM
- **Saturday:** 6:45 AM – 10:00 AM

Key Responsibilities

- **On-Deck Coaching:** Deliver high-quality, engaging workouts on deck for assigned training groups, adhering to the seasonal plan established by the Head Competitive Coach.
- **Athlete Development:** Focus on foundational stroke technique, turns, starts, fitness, and sportsmanship for swimmers aged 7–18.
- **Communication:** Maintain clear, positive, and professional communication with swimmers and respond to parent inquiries as appropriate
- **Meet Attendance:** Attend and coach at local and regional swim meets as scheduled and directed by the Head Competitive Coach.

- **Safety & Supervision:** Ensure a safe training environment on deck, strictly adhering to all facility regulations and safety protocols.

Qualifications

- **Expected Certification:** Current **NCCP Swimming 101** certification.
- **Asset Certification:** **NCCP Swimming 201** certification is considered a strong asset.
- Employer will assist in attaining certification for the right candidates.
- Experience coaching or competing in competitive swimming, with a strong understanding of fundamental swim mechanics.
- Excellent interpersonal skills to effectively motivate young athletes and connect with families.
- Complete all safe sport training and background checks as required by Swim Ontario

Recruitment & Inclusivity Disclosures

Post-Interview Notification: In compliance with the Ontario Employment Standards Act, all candidates who are selected for an interview will be formally notified of the club's hiring decision within 45 days of their final interview.

Inclusivity Statement:

Our organization is committed to creating an inclusive, accessible environment where all individuals feel valued, respected, and supported. We are dedicated to meeting the accessibility requirements under the Accessibility for Ontarians with Disabilities Act (AODA).

Accommodations are available on request for candidates taking part in all aspects of the hiring process.